

Russell 'Gus' Balling

4404 Golfers Circle West - Palm Beach Gardens, FL 33410 - (561)932-8962 - gusballing@outlook.com

PROFESSIONAL SUMMARY

Horticulture and golf management professional with 25+ years of experience leading teams, managing complex outdoor and production environments, maintaining safety, and regulatory compliance. Proven in scheduling workflow, inventory, and procurement of assets within budget guidelines. Ability to document inspection, process improvement, and quality control.

PROFESSIONAL EXPERIENCE

GOLF SUPERINTENDENT, Guidant Management Group, Plantation FL (2025)

- Directed the daily operations for a municipal facility, including staff scheduling, and asset maintenance.
- Coordinated capital and maintenance projects, serving as liaison between contractors and city administration.

LANDSCAPE SUPERVISOR, Apogee Golf Club, Hobe Sound FL (2025)

- Supported senior leadership in daily operations and long-term planning initiatives.
- Assisted with equipment procurement, development of staff, and execution of operational projects.

TECHNICAL SERVICES SUPERVISOR, Altman Specialty Plants Inc., Loxahatchee FL (2022-2024)

- Supervised technical operations across an 85-acre production facility supporting quality control and compliance.
- Managed procurement of chemicals, fertilizers, and biological controls, with an annual budget of \$460,000.
- Trained staff on equipment calibration, safety procedures, and regulatory standards.
- Conducted inspections, analysis, and reporting to improve quality control and on-time delivery.

OPERATIONS MANAGER/GROWER, Fernlea Flowers LTD, Palm City FL (2014-2021)

- Managed all daily operations at a 25-acre commercial nursery.
- Coordinated production schedules, inventory planning, and shipping documentation.
- Maintained compliance with state regulations and internal quality standards.

LANDSCAPE SUPERINTENDENT, PGA National Resort and Spa, Palm Beach Gardens FL (2013-2014)

- Managed 38-acres of resort grounds and interior botanical displays to meet high aesthetics.
- Coordinated landscape preparations for PGA Tour event (2014 Honda Classic).

ASSISTANT SUPERINTENDENT, BallenIsles Country Club, Palm Beach Gardens FL (2002-2012)

- Utilized strong communication and interpersonal skills to manage operations with shared staff and resources.
- Supervised crew, scheduled maintenance, irrigation, and pesticide applications at a multi-course facility.
- Led the 2009 East Course renovation, overseeing contractors, timelines and quality control.

IRRIGATION SUPERINTENDENT, Mike Roach Irrigation Inc, Jupiter FL (2000-2002)

- Supervised field crews on golf course installations projects, including design layout, and as-built drawings.

SURVEY & DRAINAGE FOREMAN, Paragon/Weitz Golf International, North Palm Beach FL (1998-2000)

- Performed construction surveying for clearing limits, earth moving and feature construction.

EDUCATION

Bachelor of Science, Chemistry (University of Connecticut 1990)

AS, Golf Course Management (Rutgers University 1995)

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References

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Guidant Management Group
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Plantation, FL 33317

Troy Daer (561)719-9690

Apogee Golf Club
2103 SW Bridge Road
Hobe Sound, FL 33409

Dean Chaloupka (561)644-4025

Altman Specialty Plants Inc., Florida Div.
2432 D Road
Loxahatchee, FL 33470

Bob Reschke (519)533-2217

Bryan Zerbes (412)609-5549

Fernlea Flowers LTD
3806 SW96th Street
Palm City, FL 34990

Erik Jorgensen (561)310-5563

BallenIsles Country Club
100 BallenIsles Circle
Palm Beach Gardens, FL 33418

John Copeland (561)758-6562

Paragon/Weitz Golf International
131 Timber Lane
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Richard Murray (561)506-6315

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